

2019 | Full-Year Results

Presentation for investors, analysts and the media

Salome Lang | Basel athlete of the year 2017 and Medartis Trainee

medartis®

PRECISION IN FIXATION





Disclaimer

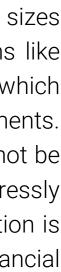
This presentation is not an offer to sell or a solicitation of offers to purchase or subscribe for shares of Medartis Holding AG, nor shall it or any part of it nor the fact of its distribution form the basis of, or be relied on in connection with, any contract or investment decision. This presentation is not an offering or listing prospectus within the meaning of Article 35 et seq. of the Swiss Financial Services Act, the listing rules of the SIX Swiss Exchange AG or any other applicable laws. Copies of this presentation may not be sent to countries, or distributed in or sent from countries, in which this is barred or prohibited by law. This document is not a prospectus or a prospectus equivalent document and investors should not subscribe for or purchase any securities referred to in this document. This document does not constitute a recommendation regarding the shares.

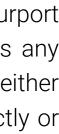
This presentation contains specific forward-looking statements, beliefs or opinions, including statements with respect to the product pipelines, potential benefits of product candidates and objectives, estimated market sizes and opportunities as well as the milestone potential under existing collaboration agreements, which are based on current beliefs, expectations and projections about future events, e.g. statements including terms like "potential", "believe", "assume", "expect", "fore-cast", "project", "may", "could", "might", "will" or similar expressions. Such forward-looking statements are subject to known and unknown risks, uncertainties and other factors which may result in a substantial divergence between the actual results, financial situation, development or performance of Medartis Holding AG and investments and those explicitly or implicitly presumed in these statements. There are a number of factors that could cause actual results and developments to differ materially from those expressed or implied by these statements and forecasts. Past performance of Medartis Holding AG cannot be relied on as a guide to future performance. Forward-looking statements speak only as of the date of this presentation and Medartis Holding AG, its directors, officers, employees, agents, counsel and advisers expressly disclaim any obligations or undertaking to release any update of, or revisions to, any forward looking statements in this presentation. No statement in this document or any related materials or given at this presentation is intended as a profit forecast or a profit estimate and no statement in this document or any related materials or given at this presentation should be interpreted to mean that earnings per share for the current or future financial periods would necessarily match or exceed historical published earnings per share. As a result, you are cautioned not to place any undue reliance on such forward-looking statements.

Unless stated otherwise the information provided in this presentation are based on company in-formation. This presentation is intended to provide a general overview of Medartis Holding AG's business and does not purport to deal with all aspects and details regarding Medartis Holding AG. Accordingly, neither Medartis Holding AG nor any of its directors, officers, employees, agents, counsel or advisers nor any other person makes any representation or warranty, express or implied, as to, and accordingly no reliance should be placed on, the accuracy or completeness of the information contained in the presentation or of the views given or implied. Neither Medartis Holding AG nor any of its directors, officers, employees, agents, counsel or advisers nor any other person shall have any liability whatsoever for any errors or omissions or any loss howsoever arising, directly or indirectly, from any use of this information or its contents or otherwise arising in connection therewith.

The material contained in this presentation reflects current legislation and the business and financial affairs of Medartis Holding AG which are subject to change and audit.







2019 Highlights	Ch
2019 Financial Review	Doi
Focus & Priorities	Ch
Summary & Outlook	Ch
Q&A	

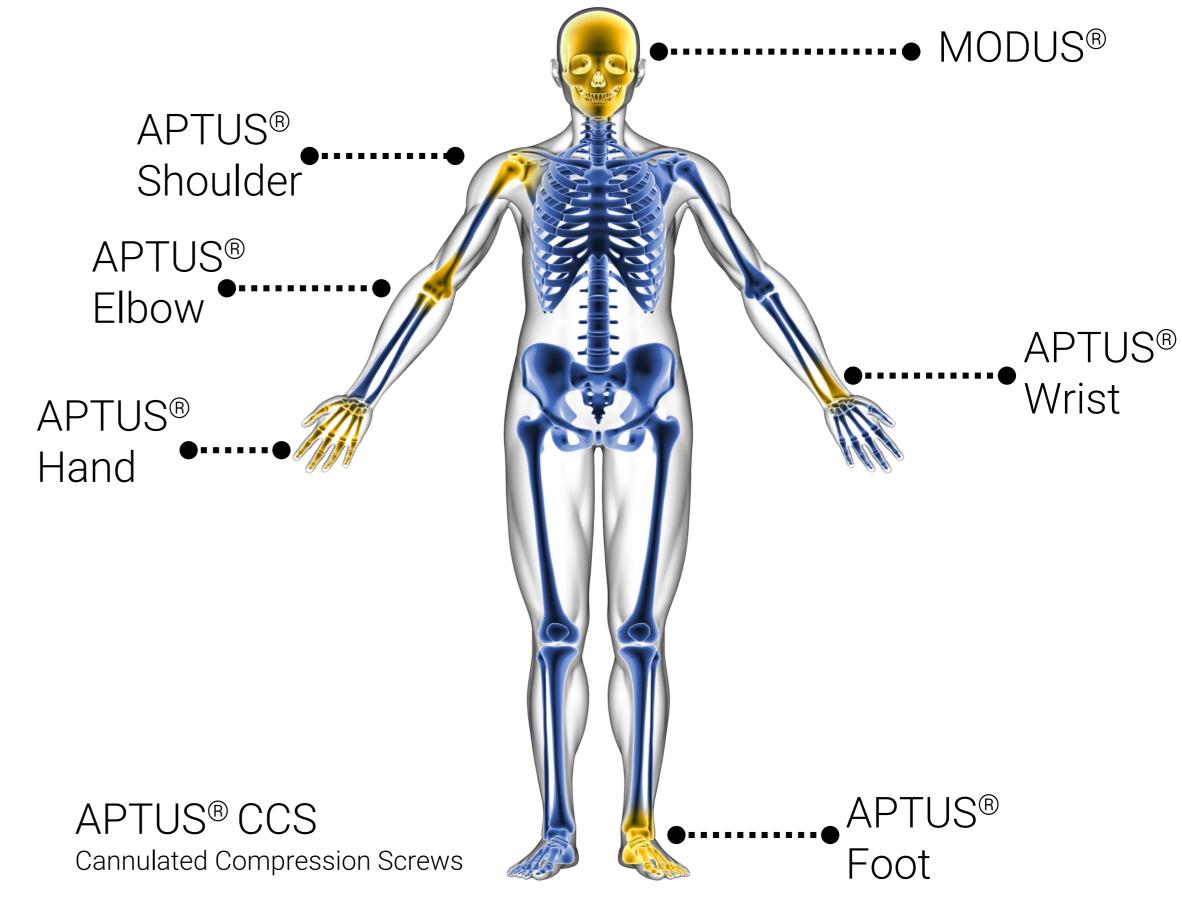
ristoph Brönnimann, Chief Executive Officer

- minique Leutwyler, Chief Financial Officer
- ristoph Brönnimann
- ristoph Brönnimann



Precision in Fixation

- Specializes in technical high-precision implant systems Medartis: for surgical fixation of bone fractures and osteotomies
- Founded: 1997
- Headquarters: Basel, Switzerland
- Subsidiaries: Germany, Austria, France, UK, Poland, USA, Mexico, Brazil, Australia New Zealand, Japan, China
- Distributors: Europe, Asia, Latin America, Africa
- Employees: about 600



Medartis continued to execute its strategy in 2019

- Continued growth path above market levels and made further investments in growth
- Continued to build markets
 - US business with growth above market
 - Developed and launched wrist spanning plate for US market -fully focused on regional needs
 - First year of business in Japan
 - Achieved product authorization in China
 - Established new leadership in Brazil and Mexico subsidiaries
- Ongoing expansion of product portfolio
 - Strong sales in highest-revenue product line wrist
 - Further developed new product areas: shoulder (doubled sales but still at low levels), elbow (strong) growth)
 - Made progress in completing plates and screws portfolio
- Completed smooth CEO handover
- Established new Strategy & Innovation Committee at Board of Directors-level

Medartis achieved 2019 results in line with guidance

CHFm 130.1

+7% in CHF +10% in local currencies

> Guidance: Sales growth of 8-10% in local currencies

Guidance: EBITDA margin of 13%

(1) Excl. a provision for possible price and commission agreements in Brazil of CHF 3.0 million and excl. positive effect from pension fund plan amendment of CHF 3.4 million.



EBITDA

Employees

CHFm 20.3

16% EBITDA margin reported 15% EBITDA margin adjusted⁽¹⁾ +9% 48 new jobs created

2019 | Financial Review

medartis®

PRECISION IN FIXATION





Key financial figures 2019

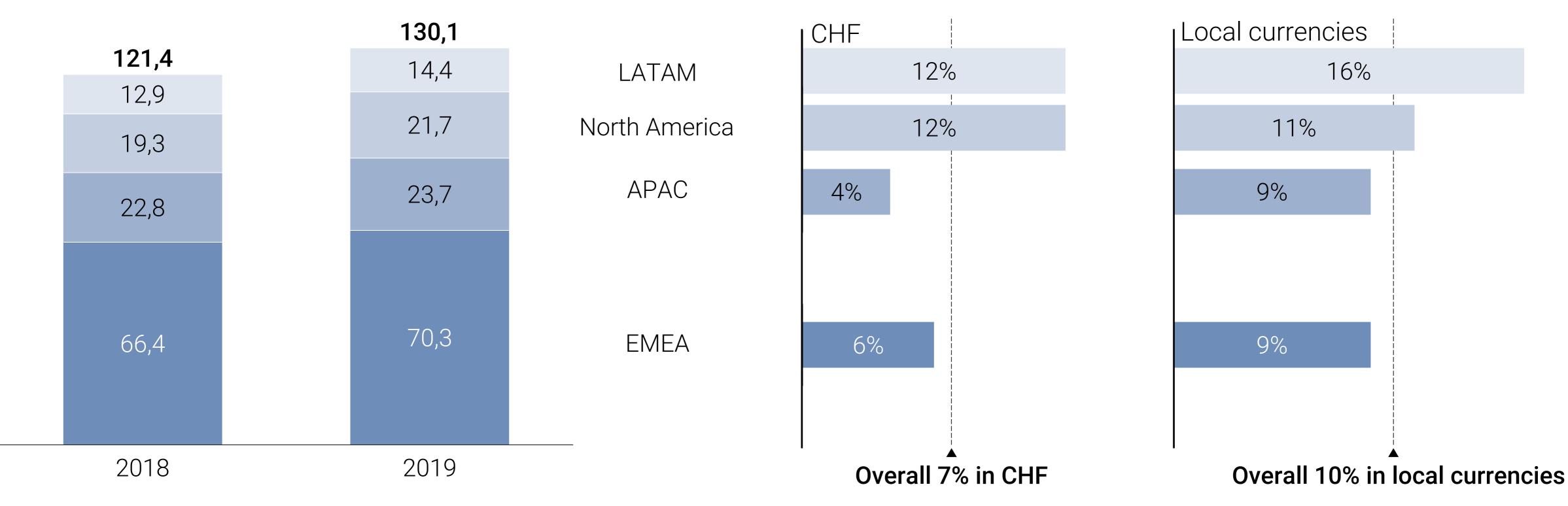
CHFm	2018	2019	2018 adjusted ⁽¹⁾	2019 adjusted ⁽²⁾	Change adjusted
Net sales	121.3	130.1	121.3	130.1	7%
Gross profit	101.0	111.3	101.2	110.6	9%
Opex (including depreciation and amortization)	95.0	103.9	91.9	103.6	13%
Operating profit (EBIT)	6.1	7.4	9.3	7.0	-25%
EBITDA	14.4	20.3	17.6	20.0	14%
EBITDA margin	12%	16%	15%	15% ⁽³⁾	0PP
Net Profit	4.2	2.1	7.0	1.8	-74%
Operating cashflow	6.5	8.1	8.6	8.1	26%
Capital expenditure ⁽⁴⁾	14.5	19.4	14.5	19.4	34%
Net working capital	48.0	55.1	48.0	55.1	21%
Headcount	561	609	561	609	48

(1) Adjusted 2018 – excluding capital market-related costs (IPO) of CHF 3.2 million.

(2) Adjusted 2019 – excluding a provision for possible price and commission agreements in Brazil of CHF 3.0 million and excluding positive effect from pension fund plan amendment of CHF 3.4 million. (3) Positive effect of CHF 3.6 million on EBITDA and 3 percentage points on EBITDA margin due to first-time application of IFRS 16.
 (4) Capex include all PPE and Software.

Regional review: Overall solid but decelerated growth compared to 2018

Sales breakdown / regions in CHFm

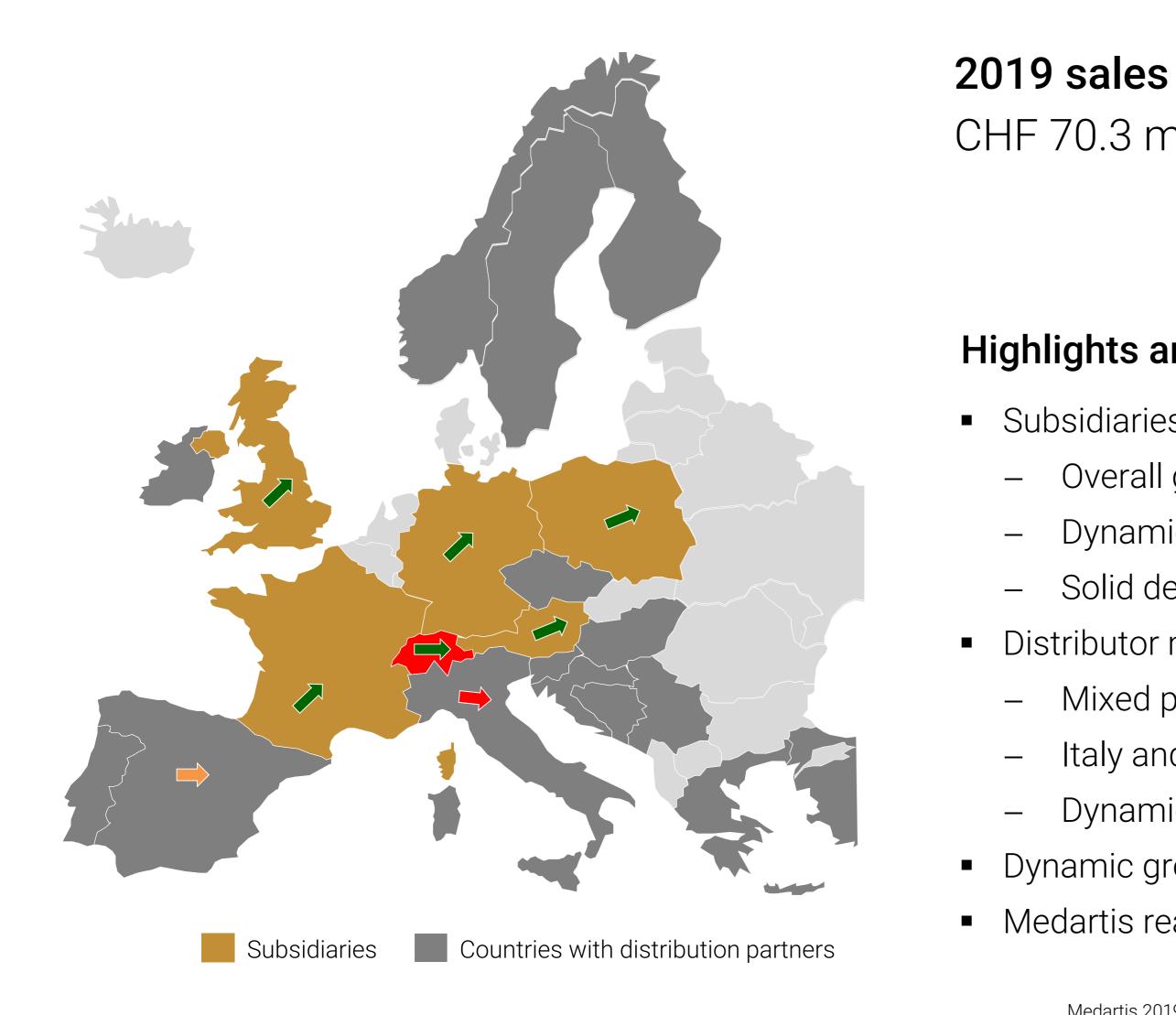


Direct sales vs. distributor sales: 85% vs. 15% (2018: 84% vs. 16%)

Growth / regions 2019 vs. 2018



Regional review: EMEA



CHF 70.3 million (+6% in CHF / +9% in local currencies)

Highlights and observations

Subsidiaries:

- Overall good performance above market level
- Dynamic growth in UK, France and Poland
- Solid development in other subsidiaries
- Distributor markets:
- Mixed performance, partly due to limited investments ahead of MDR introduction Italy and Spain below expectations, but with encouraging trends in H2 Dynamic investments in Netherlands sterile pioneer market Dynamic growth in lower extremities; strong growth in elbow Medartis ready for MDR due to come into force in the EU in May 2020

Regional review: North America

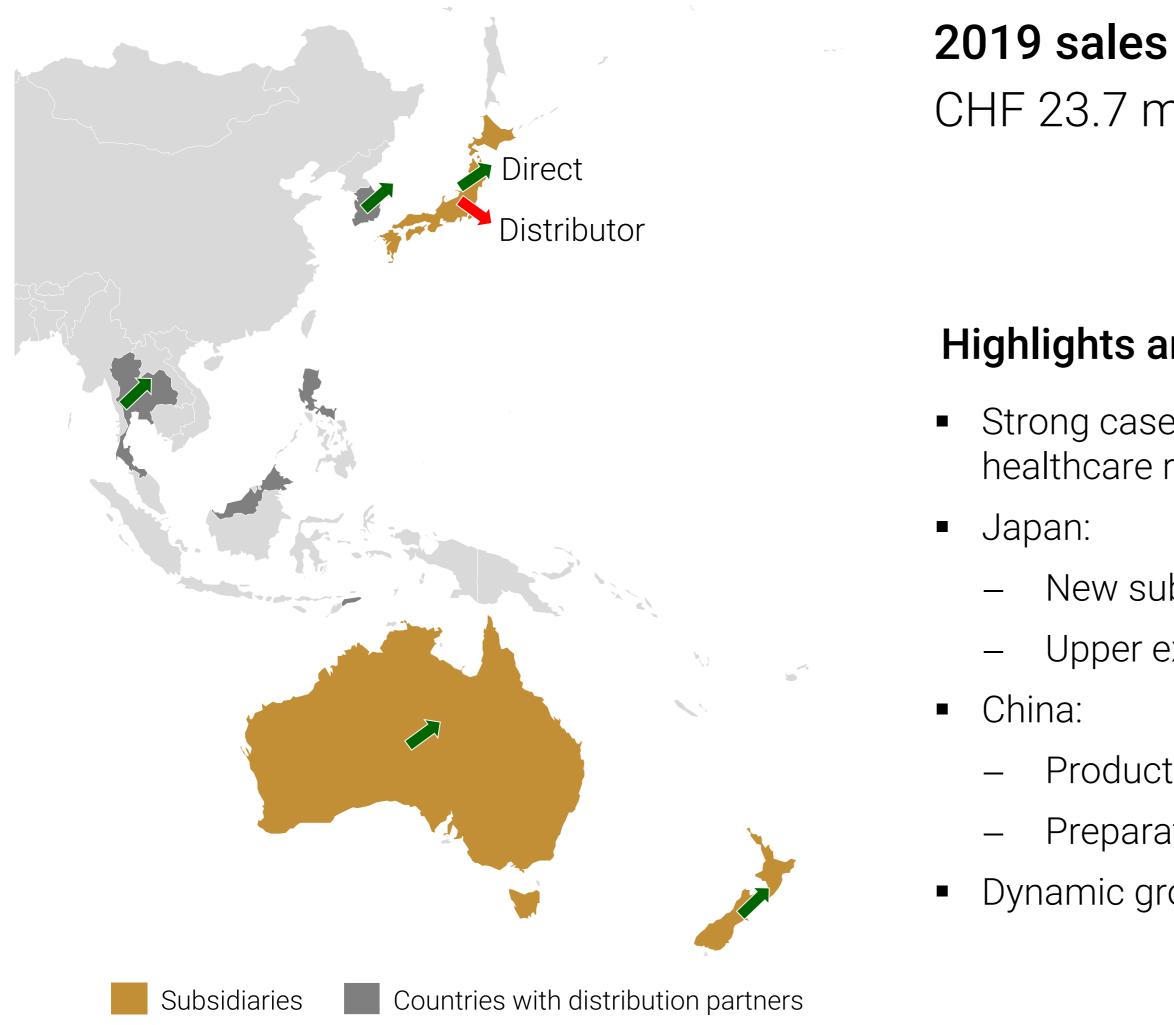


2019 sales CHF 21.7 million (+12% in CHF / +11% in local currencies)

Highlights and observations

- Strong growth above market level, but not yet in management's target area
- Dynamic growth in wrist
- New wrist spanning plate developed specifically for US market launched in Q4
- Strengthened collaboration with distributors
- Expanded professional relationships with leading universities and associations
- Started regional cooperation with International Bone Research Association (IBRA) as scientific partner

Regional review: APAC



CHF 23.7 million (+4% in CHF / +9% in local currencies)

Highlights and observations

• Strong case growth in Australia, but impacted by country-wide 7% reduction of healthcare reimbursements (another 5% due in 2020)

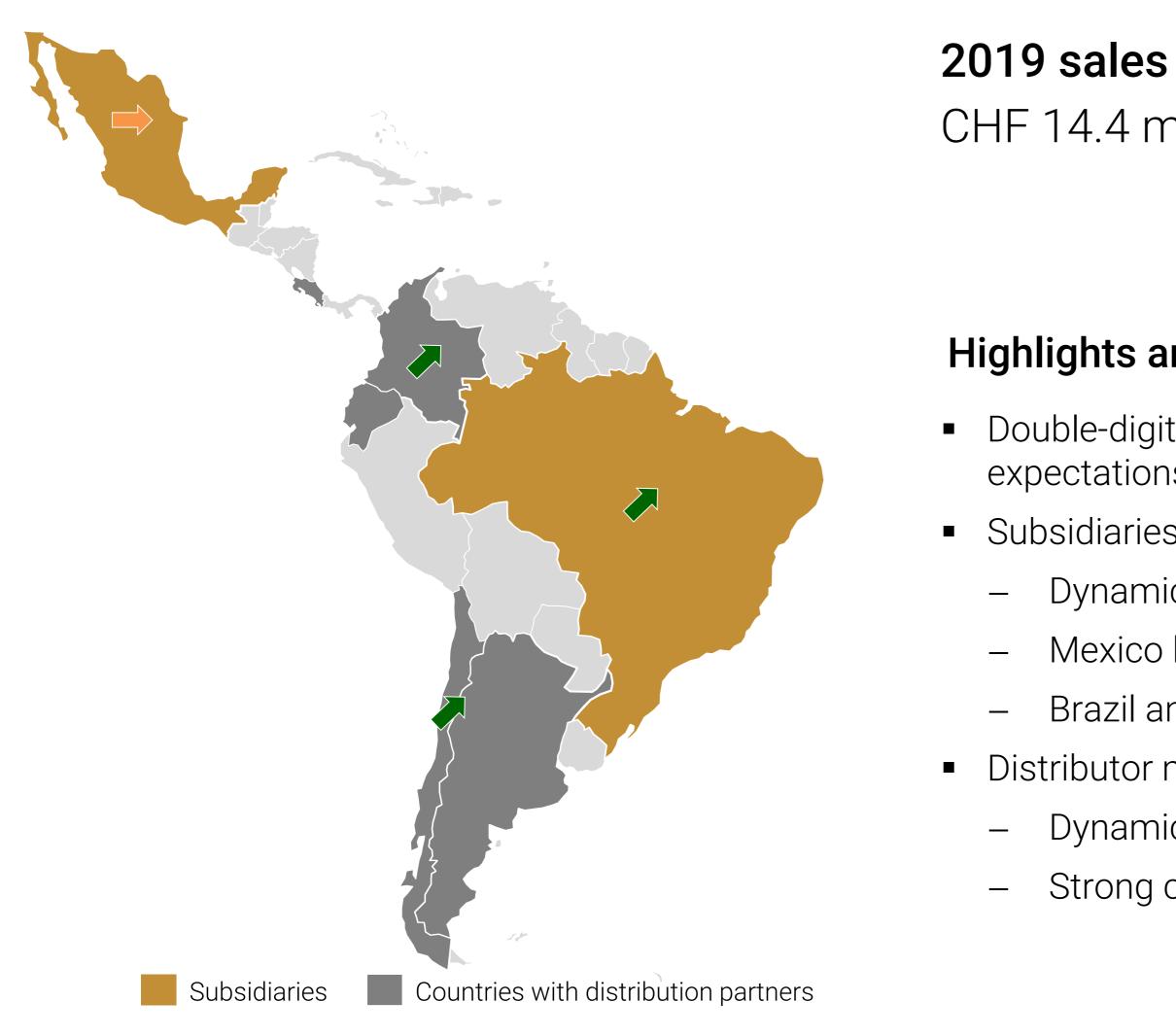
New subsidiary for lower extremities on plan in its first year of business Upper extremity distributor business below expectations, but improved in H2

Product approval received in H2 as envisaged

Preparations underway for sales activities launch planned in 2020

Dynamic growth in South Korea and Thailand distributor markets

Regional review: LATAM



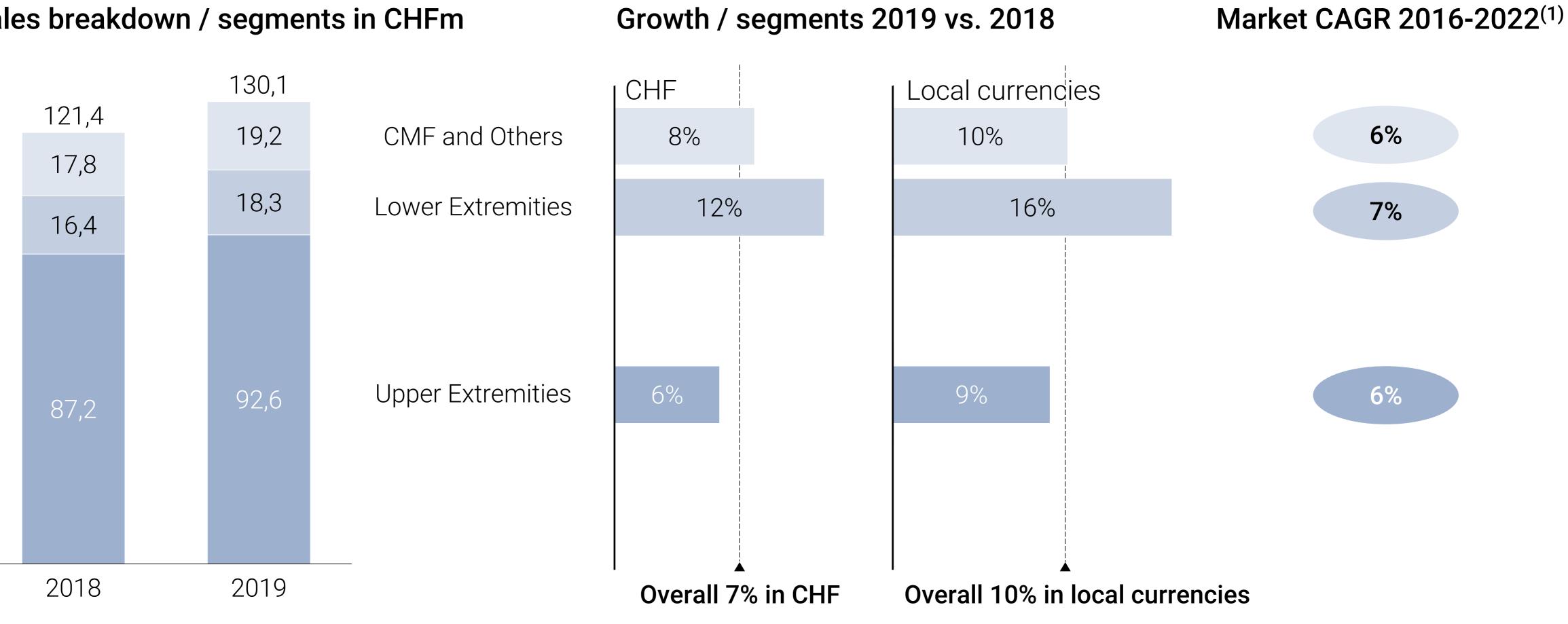
CHF 14.4 million (+12% in CHF / +16% in local currencies)

Highlights and observations

- Double-digit sales increase above organic growth in 2018, but below management's expectations
- Subsidiaries:
 - Dynamic growth in Brazil despite challenging market environment
 - Mexico below expectations
 - Brazil and Mexico strengthened with new general managers
- Distributor markets:
 - Dynamic performance in Chile
 - Strong case growth hand and wrist in Colombia

Segment review: Continued growth above market levels in all segments

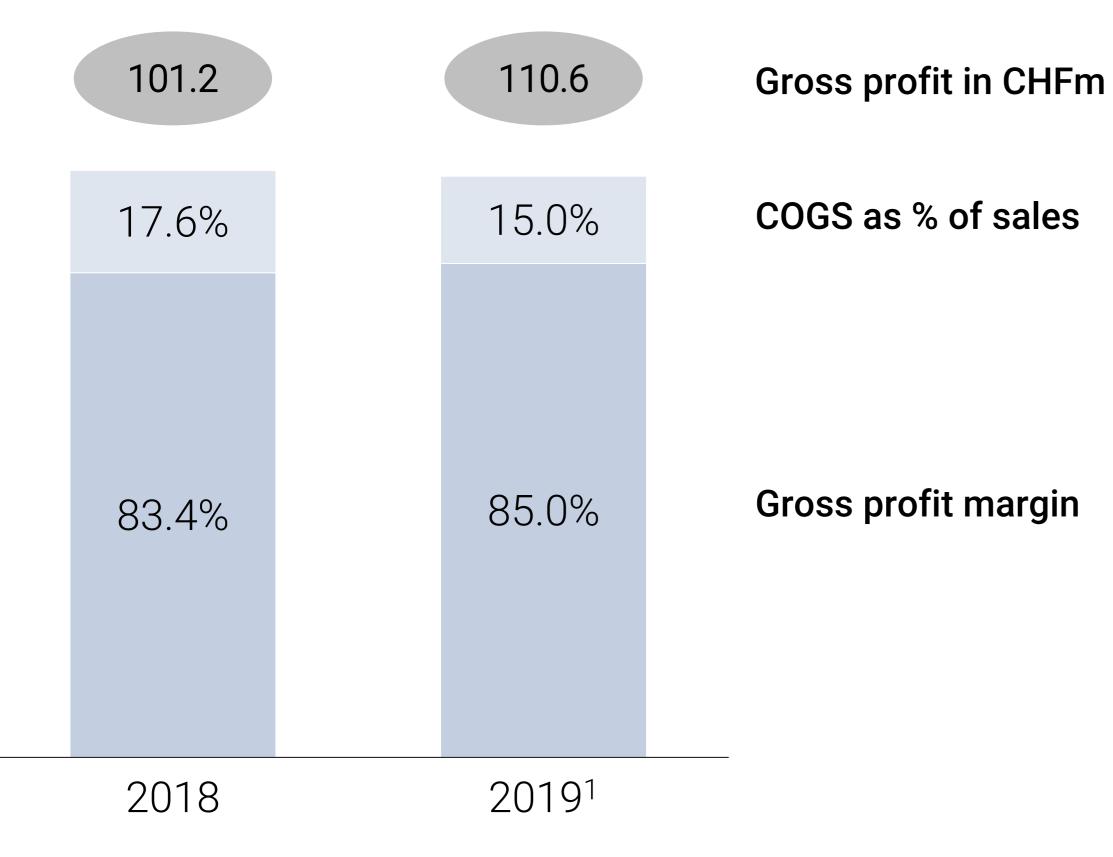
Sales breakdown / segments in CHFm





Gross margin development: Reflects innovation and growth in higher-priced markets

Gross margin and COGS (adjusted)



Main drivers

- Growth in higher-priced markets
 - Continued higher-priced product innovation
 - Lean manufacturing and automation program
 - Higher purchasing volume due to growth
 - Continued price pressure from customers and purchasing organizations

Cost development: Higher cost-income ratio reflects ongoing controlled investments in growth

Operating expenses in CHFm (adjusted)

76%	+13%	80% 103.6	As % of sales
91.9		15.4	Decearch and davelonment
	+18%	10.4	Research and development
13.0		21.3	Administration
18.8	+13%	21.0	Aummstration
60.1	+11%	66.9	Selling and distribution
2018 ¹		2019 ²	

(1) Adjusted – excl. capital market-related costs (IPO) of CHF 3.2 million.

(2) Adjusted – excl. a provision for possible price and commission agreements in Brazil of CHF 3.0 million and excl. positive effect from pension fund plan amendment of CHF 3.4 million.

Main drivers

Research and development

- Investments in MDR readiness
- Enhanced education efforts with IBRA

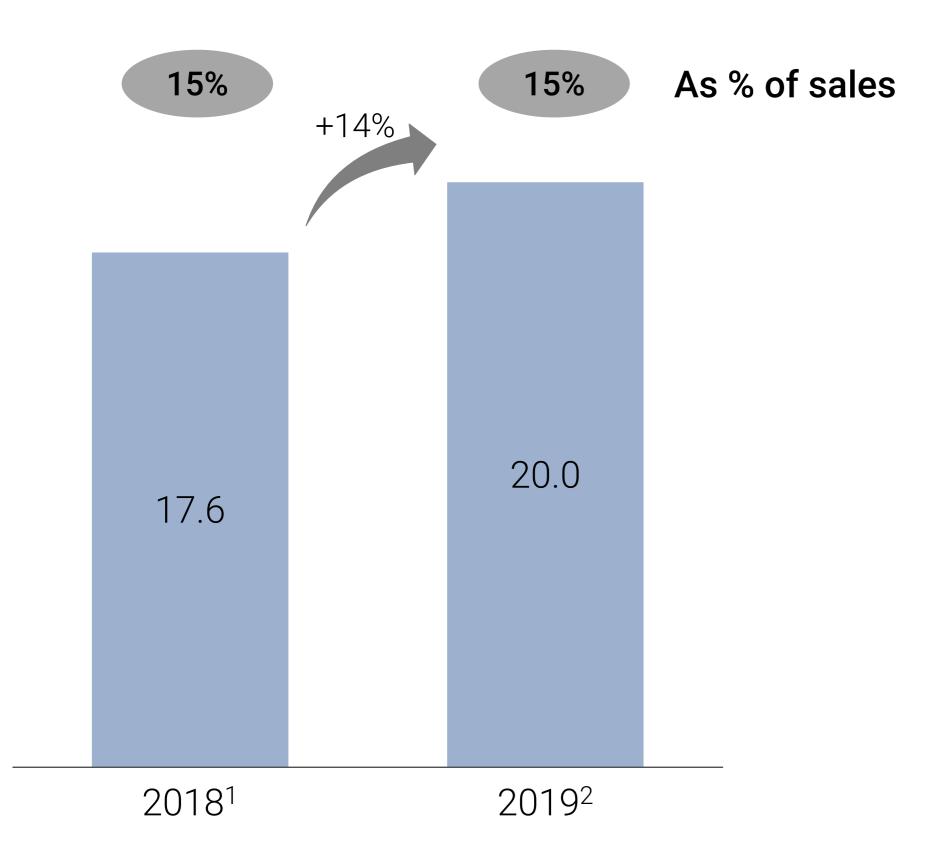
Administration

- Customer service & supply chain capability-build in subsidiaries
- One-time building maintenance

Selling and distribution

- Further investments in sales force
- Investments in new markets Japan and China
- Driving end-to-end supply chain

EBITDA development: Unchanged margin vs 2018 as growth strategy was further executed



EBITDA in CHFm (adjusted)

- (1) Adjusted excl. capital market-related costs (IPO) of CHF 3.2 million.
- (2) Adjusted excl. a provision for possible price and commission agreements in Brazil of CHF 3.0 million and excl. positive effect from pension fund plan amendment of CHF 3.4 million.

Main drivers

- Double digit growth in local currencies
- OPEX and investments reflecting growth strategy
- Positive effect of CHF 3.6 million due to first-time application of IFRS 16 in 2019



Focus & Priorities

medartis®

PRECISION IN FIXATION





We keep executing our strategy

Attractive market



Growing market with new clinical needs requiring innovation

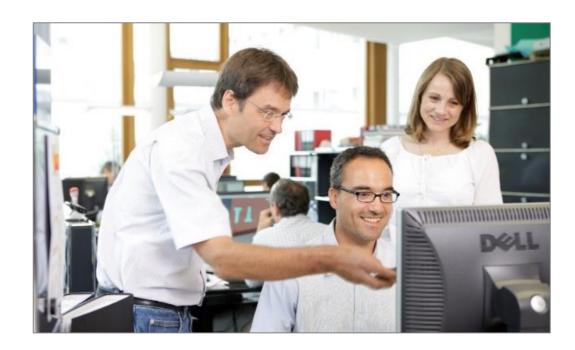


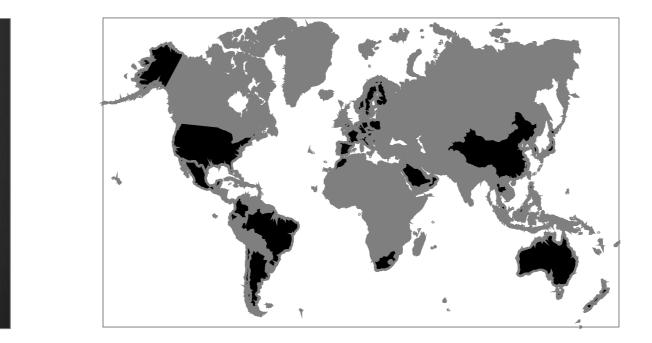
Well positioned to fill prevailing innovation gap

Clear priorities



Enhance sales focus addressing regional needs

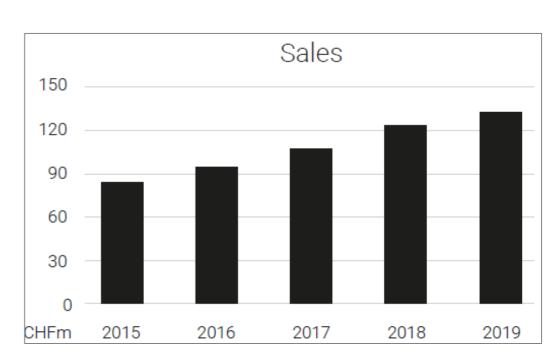




Top priority to build-up US business

Accelerate innovation pipeline and time to market

Ambitious goals



Accelerate sales and margin growth



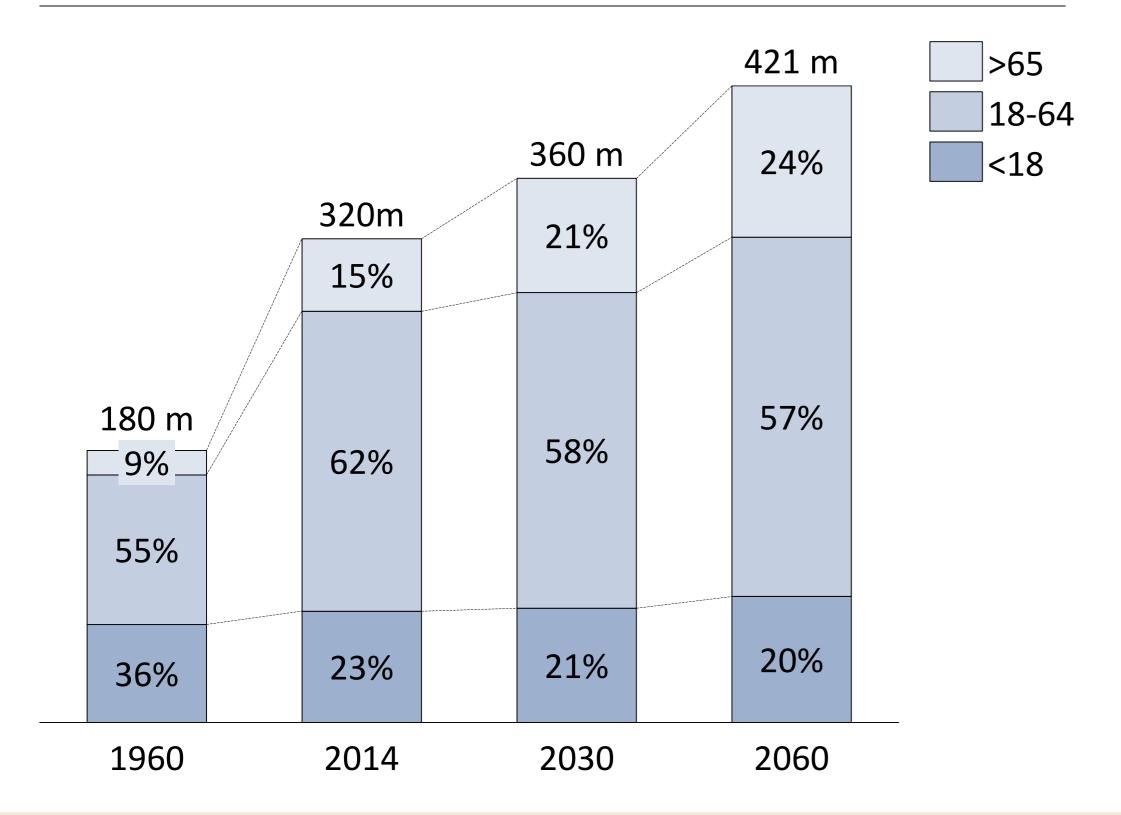
Become innovation leader in global extremities







Growing and ageing population, example $US^{(1)}$



- (1) Source: PRB analysis, US Census Bureau.
- (2) Source: National Trauma Data Bank.
- (3) Source: Technavio data; iData Research.

Main drivers

- Growing, ageing and more active population leading to increase in trauma incidents
 - e.g. US >65 increase from 19% in 2005 to 31% in $2015^{(2)}$
- Increasing prevalence of diabetes and obesity leading to more complex fractures
- Ongoing specialization of surgeons, leading to more treatments

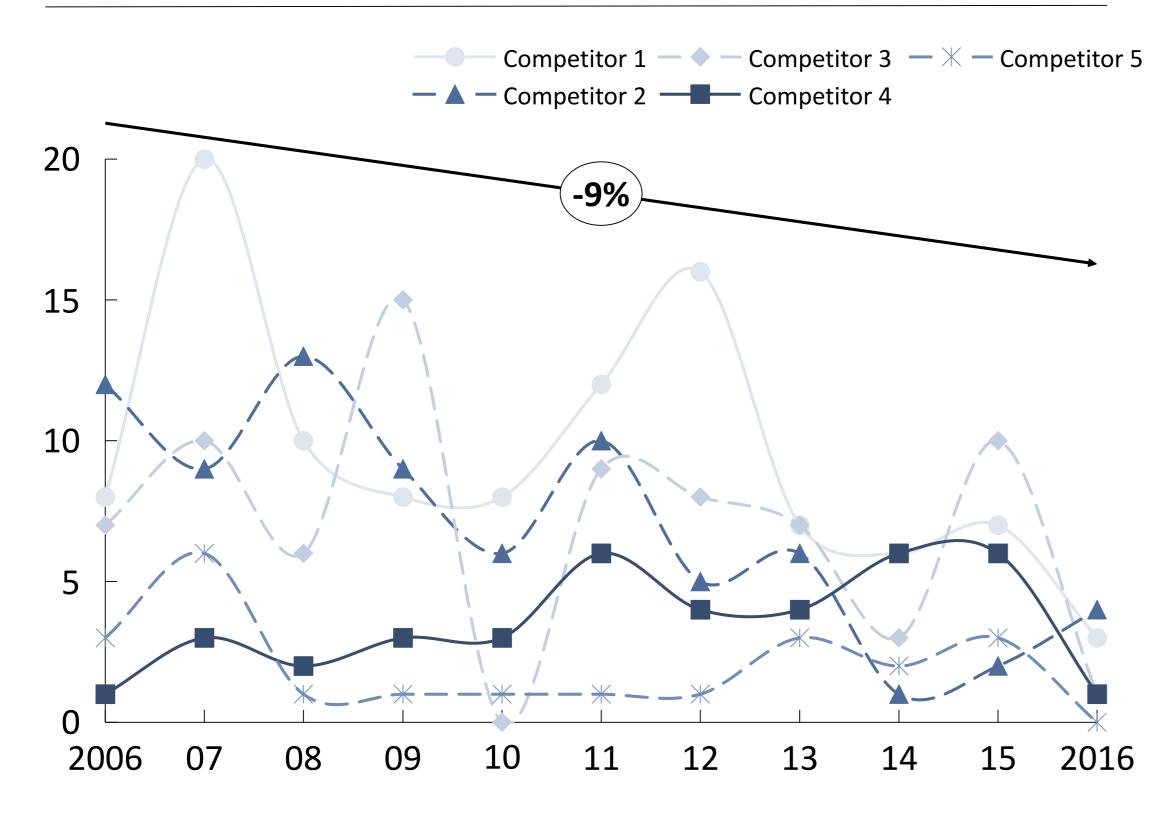
Signifcantly growing demand for innovation

2019 extremities and CMF market worth USD 10bn, with expected CAGR of 4-6%⁽³⁾



Growing demand for innovation presents additional opportunities for Medartis

Decline in new product launches by leading competitors ⁽¹⁾ **Opportunities**



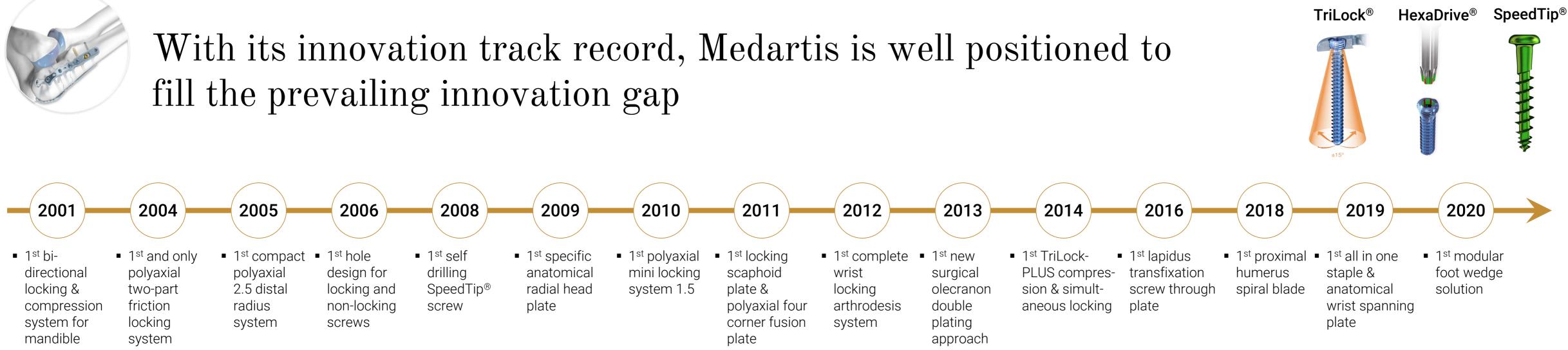
(1) Source: Evaluate R&I data and financial model Includes 510k and PMA, all product types (implants, instruments, cases & trays), all systems (hip, knee, spine, etc.).

- Fill the prevailing innovation gap
- Provide surgeons around the world with solutions to their clinical needs beyond plates and screws
- Set new standards of care

Success factors

- Innovative strength
- Proximity to surgeons across regions
- Time to market





We have set clear priorities to capture existing opportunities, building on our innovational strength



Enhance sales focus addressing regional needs

As top regional priority, accelerate build-up and expansion of US business

Accelerate expansion of innovation pipeline and time to market



Enhance sales focus addressing regional needs

Ongoing initiatives

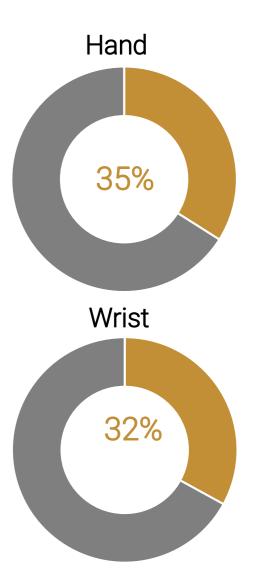
- Better address regional market requirements by anchoring the EMEA, North America and LATAM/APAC regions at executive management level
- Enhance sales execution, measured by scorecard, through:
 - Faster customer conversion
 - Training curricula for sales force and distributors
 - More effective performance measurement
 - Incentives overproportionate to growth
- Simplified structures and more efficient processes along the entire value chain, supporting sales efforts

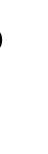
Ambition: significantly strengthened market position

- Transfer successful market development strategies to other markets and product segments
- Become top 3 in all direct markets in hand, wrist & elbow
- Build foot & ankle business with new portfolio
- Expand and build key opinion leader network

Medartis Germany: example of success







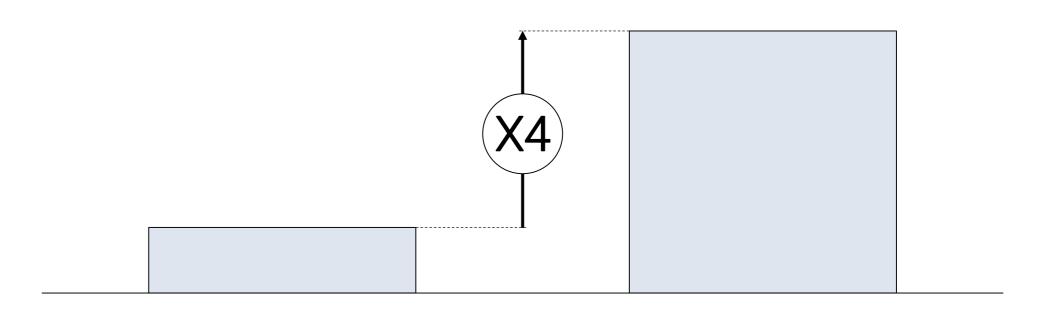




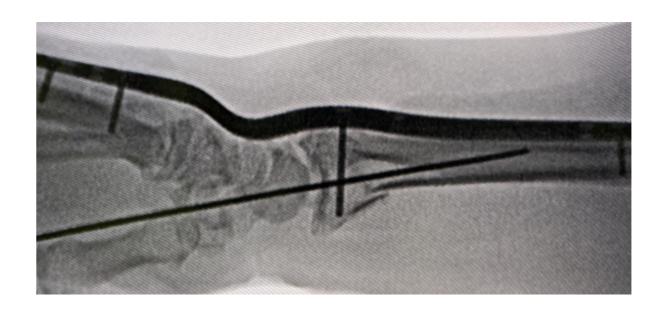
Ongoing initiatives

- Recruitment of new leadership team
- Analysis of and focus on US specific needs
- Expansion of sales force (direct and via distributors)
- Building of US-focused product development capabilities
- Further build-up of surgeons' network in lower extremities, expansion of network in upper extremities
- Enhancement of partnership with scientific partner IBRA
- M&A focusing on innovation to complement upper and lower extremities portfolio

Ambition: significant growth until 2024



Innovation focused on US needs (2019)



Surgeon testimonial on new US-specific wrist spanning plate: «I love the innovative design of the spanning plate and the ease of use compared to competition»



Accelerate expansion of innovation pipeline and time to market

Innovation	Focus	Envis
 Medartis in-house 	 Plates & screws, staples 	 Lau with Lau up t
 Partnerships 	 Complementary technologies and indications 	 Bas in le

M&A

- US-based
- UE/LE technology with potential to become standard of care

Ready to complete a transaction when a target meets the criteria

saged acceleration

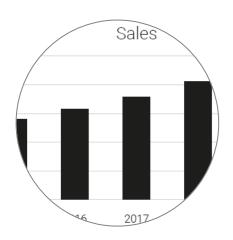
- unch of product extensions thin 4-6 months
- unch of new systems within to 24 months

Proof of concept

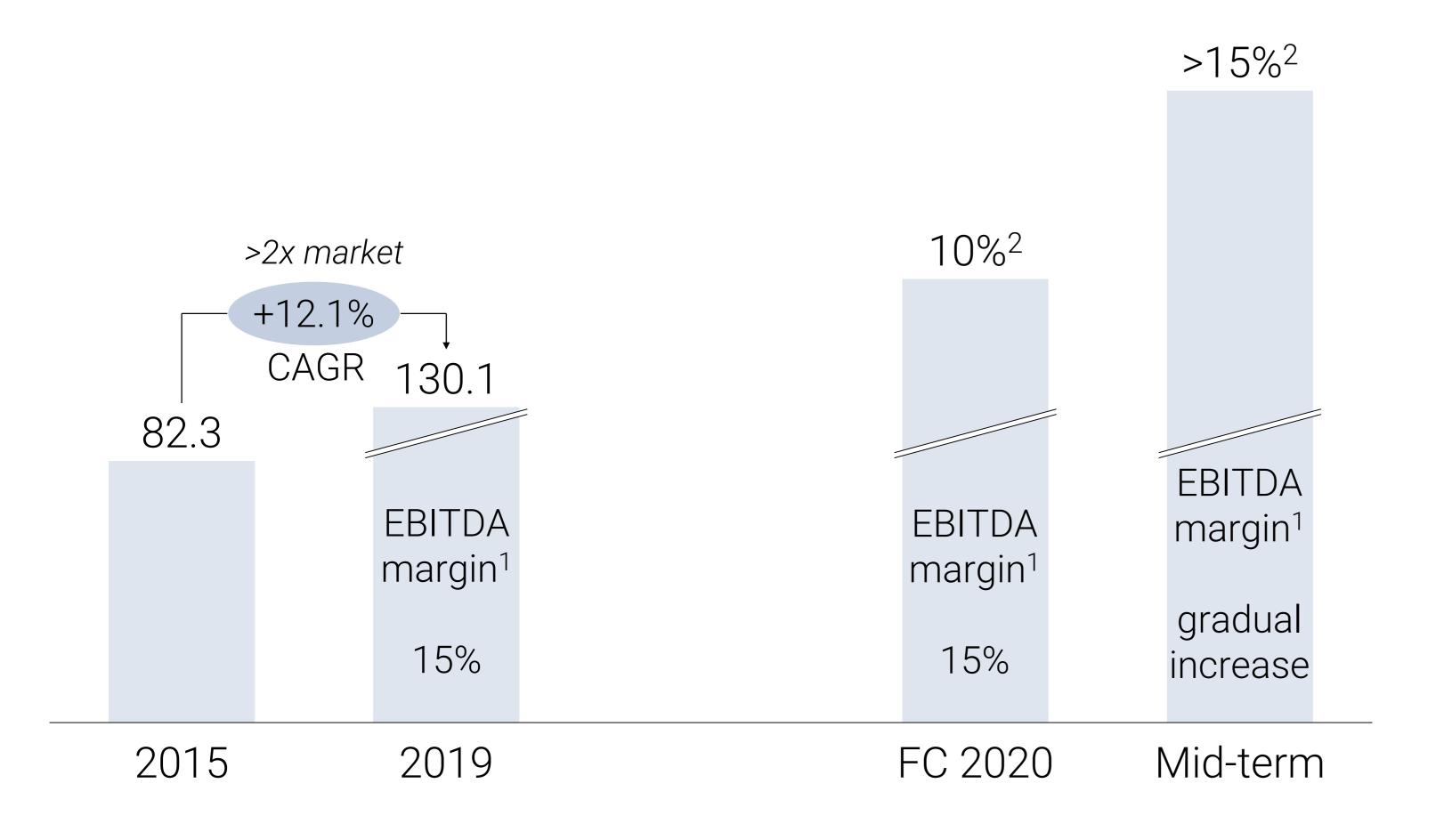
- CCS screws developed in 5 months (launch expected in June 2020)
- Spanning plate for US market developed and launched in 2019
- sed on individual agreements less than 24 months
- 2 projects underway

Longlist 200+, 5 DD conducted





Envisaged acceleration of mid-term sales growth with continuous EBITDA margin increase



Growth investments

- Build-up US business
- New subsidiaries China & Japan
- Launch of portfolio extensions
- Potential M&A

Investment criteria

- Focus on additional solutions for existing customer segments
- Accretive to growth and margin over max. 5 to 8 years



Establish Medartis as a global extremities company leading in technology and innovation



Key launches 2020

Forearm fracture system

Clavicula system

CCS compression screw extension

Mid-hindfoot correction system

Distal ankle fracture system

New generation CMF incl. 3D planning sof cutting guides

Outlook beyond 2020

Further progress towards becoming a comprehensive portfolio provider for extremities Product launches with regional focus, especially US Complementary technology innovations through partnerships

	Full launch	Limited release	
	June	_	
	_	June	50.010 - 010 - 010 - 010 - 010
	June	_	
	July	Ongoing	
	July	Ongoing	CE0107 A-4954.32
oftware &	April	Ongoing	Constant of the second



Summary & Outlook

medartis®

PRECISION IN FIXATION





Summary & Outlook

Summary

- Continued to execute growth strategy with further investments to build business
- In 2019, achieved solid 10% sales growth in local currencies, above market levels, and adj. EBITDA margin of 15%
- Clear mid-term priorities: enhanced sales focus, accelerated US business, accelerated innovation

2020 outlook

- Full-year sales growth expected of 10% in local currencies, considering the mild winter with lower case numbers
- Adj. EBITDA margin expected at around 15% reflecting further investments in growth initiatives

Cash-flow will be reinvested to drive further growth

Q & A

medartis®

PRECISION IN FIXATION





Appendix

medartis®

PRECISION IN FIXATION



Consolidated financial statement

medartis [®] Precision in fixation	2018 Consolidated CHF	2019 Consolidated CHF
Net Sales	121'324'703	130'143'937
Costs of goods sold	-20'312'871	-18'877'007
Gross profit	101'011'832	111'266'930
Gross Profit Margin	83.3%	85.5%
Selling and Distribution	-60'294'262	-65'906'239
Administration	-21'432'993	-23'460'076
Research and Development	-13'227'611	-14'545'811
Operating Profit (EBIT)	6'056'965	7'354'805
Operating Profit Margin	5.0%	5.7%
Finance result	-3'687'853	-4'035'758
Profit before Taxes	2'369'112	3'319'047
Tax Expenses Income	1'832'795	-1'172'527
Net profit	4'201'907	2'146'521
Net Profit Margin	3.5%	1.6%
Amortization and Depreciation	-8'457'131	-12'988'776
EBITDA	14'514'096	20'343'581
EBITDA Margin	12.0%	15.6%

Consolidated balance sheet

(CHF)	31 December 2019	31 December 2018	(CHF)	31 December 2019	31 December 2
Assets			Liabilities and equity		
Current assets:			Current liabilities:		
Cash & Cash equivalents	99'571'993	116'262'594	Accounts payable trade	10'735'393	6'631'
Accounts receivable trade	26'385'413	20'965'687	Accounts payable other	9'685'700	9'350'
Accounts receivable other	5'921'483	3'059'692	Income tax payables	643'968	580'
Income tax receivables	412'437	2'744'249	Accrued expenses	1'983'534	1'624'
Inventories	47'159'848	37'952'389	Current financial debt and other financial liabilities	3'924'159	1'723':
Prepaid expenses	1'433'277	1'741'834	Provisions	3'132'168	266':
Total current assets	180'884'451	182'726'444	Total current liabilities	30'104'922	20'177'
Non-current assets:			Non-current liabilities:		
Property, plant and equipment	39'029'309	37'042'454	Financial debt and other non-current liabilities	22'504'040	1'654'
Right-of-use assets	28'650'878	-	Provisions	2'321'122	2'241'
Intangible assets	12'449'208	9'201'408	Employee benefit obligation	17'912'443	13'325'
Financial assets	1'041'804	1'090'363	Deferred tax liabilities	96'213	172'
Deferred tax assets	26'454'701	25'743'645	Total non-current liabilities	42'833'818	17'394'
Total non-current assets	107'625'900	73'077'870	Total liabilities	72'938'740	37'571'
Total assets	288'510'351	255'804'314	Shareholders' equity:		
			Issued share capital	2'350'105	2'348'
			Retained earnings	-42'433'846	-39'765'
			Capital Reserves	252'451'944	252'451'
			Currency translation adjustment	3'203'408	3'197'
			Total shareholder's equity	215'571'611	218'232'
			Total liabilities and equity	288'510'351	255'804'



54'647 41'454 25'519 72'702 **94'322** 71'327

48'201 65'125 51'944 97'967 32'987)4'314