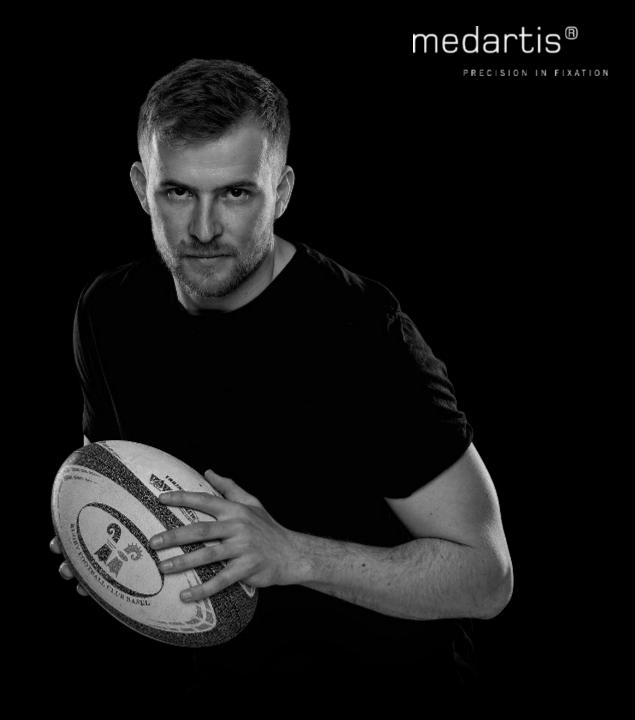
# 2021 | Full-year Results

Presentation for journalists, analysts and investors Basel, 7 March 2022



#### Disclaimer

This presentation is not an offer to sell or a solicitation of offers to purchase or subscribe for shares of Medartis Holding AG, nor shall it or any part of it nor the fact of its distribution form the basis of, or be relied on in connection with, any contract or investment decision. This presentation is not an offering or listing prospectus within the meaning of Article 35 et seq. of the Swiss Financial Services Act, the listing rules of the SIX Swiss Exchange AG or any other applicable laws. Copies of this presentation may not be sent to countries, or distributed in or sent from countries, in which this is barred or prohibited by law. This document is not a prospectus, or a prospectus equivalent document and investors should not subscribe for or purchase any securities referred to in this document. This document does not constitute a recommendation regarding the shares.

This presentation contains specific forward-looking statements, beliefs or opinions, including statements with respect to the product pipelines, potential benefits of product candidates and objectives, estimated market sizes and opportunities as well as the milestone potential under existing collaboration agreements, which are based on current beliefs, expectations and projections about future events, e.g. statements including terms like "potential", "believe", "assume", "expect", "fore-cast", "project", "may", "could", "might", "will" or similar expressions. Such forward-looking statements are subject to known and unknown risks, uncertainties and other factors which may result in a substantial divergence between the actual results, financial situation, development or performance of Medartis Holding AG and investments and those explicitly or implicitly presumed in these statements. There are a number of factors that could cause actual results and developments to differ materially from those expressed or implied by these statements and forecasts. Past performance of Medartis Holding AG cannot be relied on as a guide to future performance. Forward-looking statements speak only as of the date of this presentation and Medartis Holding AG, its directors, officers, employees, agents, counsel and advisers expressly disclaim any obligations or undertaking to release any update of, or revisions to, any forward-looking statements in this presentation. No statement in this document or any related materials or given at this presentation is intended as a profit forecast or a profit estimate and no statement in this document or any related materials or given at this presentation should be interpreted to mean that earnings per share for the current or future financial periods would necessarily match or exceed historical published earnings per share. As a result, you are cautioned not to place any undue reliance on such forward-looking statements.

Unless stated otherwise the information provided in this presentation are based on company in-formation. This presentation is intended to provide a general overview of Medartis Holding AG's business and does not purport to deal with all aspects and details regarding Medartis Holding AG. Accordingly, neither Medartis Holding AG nor any of its directors, officers, employees, agents, counsel or advisers nor any other person makes any representation or warranty, express or implied, as to, and accordingly no reliance should be placed on, the accuracy or completeness of the information contained in the presentation or of the views given or implied. Neither Medartis Holding AG nor any of its directors, officers, employees, agents, counsel or advisers nor any other person shall have any liability whatsoever for any errors or omissions or any loss howsoever arising, directly or indirectly, from any use of this information or its contents or otherwise arising in connection therewith.

The material contained in this presentation reflects current legislation and the business and financial affairs of Medartis Holding AG which are subject to change and audit.

# Agenda

Q & A

<u>Full-year highlights</u>	Christoph Brönnimann, CEO
Financial & business review	Dirk Kirsten, CFO
Strategic Update & key priorities 2022	Christoph Brönnimann, CEO
Transaction details	Dirk Kirsten, CFO
Outlook 2022	Christoph Brönnimann, CEO

® Medartis All rights reserved | 3



# Full-year highlights

Christoph Brönnimann, CEO



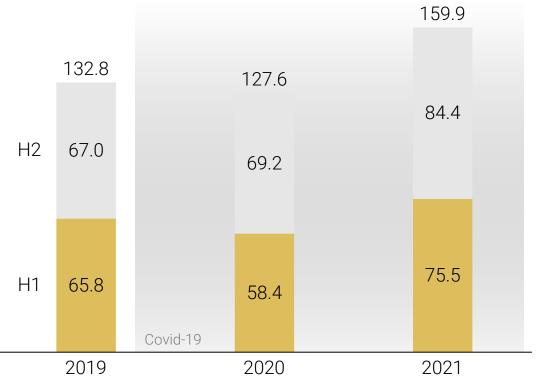
### Full-year highlights

TOTAL SALES	REVENUE GROWTH
CHF <b>159.9</b> million <sup>1</sup>	+24.8% CER <sup>2</sup> vs. PY
<ul> <li>H1 growth momentum was maintained</li> <li>Hospital surgical capacity at ~90%-level</li> </ul>	<ul> <li>&gt;20% growth in all regions</li> <li>EMEA contributes almost half of the total growth; LATAM fastest growing territory (+47% vs. PY)</li> </ul>
EBITDA MARGIN	HEADCOUNT
17.2%	<b>684</b> (+7.5% vs. PY)
<ul> <li>Driven by gross margin expansion and OPEX leverage</li> <li>Both sales and profitability exceeded internal expectations and guidance</li> </ul>	<ul> <li>New sales jobs created in growth markets</li> <li>Additional R&amp;D positions to drive innovation</li> </ul>

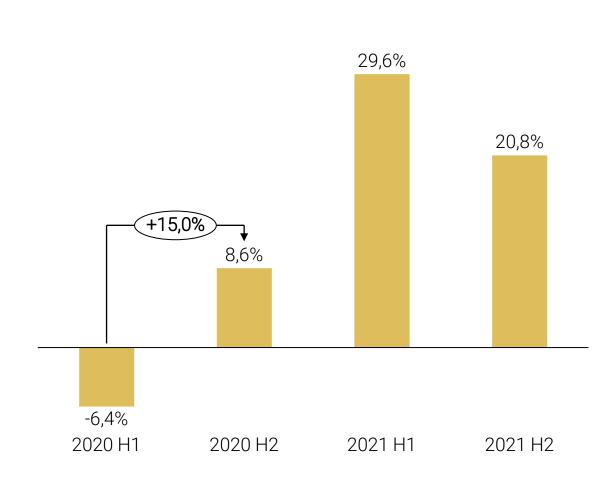
<sup>&</sup>lt;sup>1</sup>Restated figures in PY. Distributor sales commission of CHF 3.6mn (2020: CHF 4.7mn) reclassified into operating expenses (historically deducted from net sales). For detailed information, please see Note 2.3 of the 2021 Annual report. <sup>2</sup>CER (constant exchange rates) excludes currency effects between two reporting periods. PP = Percentage Points PY = Previous Year

### Growth momentum maintained in H2 despite 15% higher comparison base





#### Year-on-year growth at CER



### Full-year performance driven by a strong all-round performance

- Strong operational results across all regions and business segments
- In the US we strengthened our sales force and invested into T&E
- KeriMedical portfolio bolstered our important hand & wrist business in Europe
- We have also started our cultural journey, which is the foundation of a high-performance culture and our medium to long-term success
- Average surgical case load<sup>1</sup> was >90% at the end of the year; Assumption is that economies will return to more normal business conditions in the coming months



### Nextremity acquisition is a catalyst for our US business

It provides access to ...

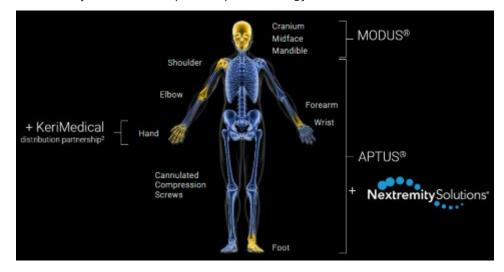
- a highly dedicated and experienced R&D team
- strong relationships to US design surgeons and industry thought leaders
- a complementary product pipeline
- IP portfolio (proven track record with over 120 patents)
- product knowledge and
- a modern, expandable production base

#### It will allow us...

- to accelerate our US business, especially in lower extremities
- the R&D centre will broaden our portfolio and allow us to strengthen our innovation power
- US manufacturing will provide us with additional capacity for future growth and provide a natural currency hedge

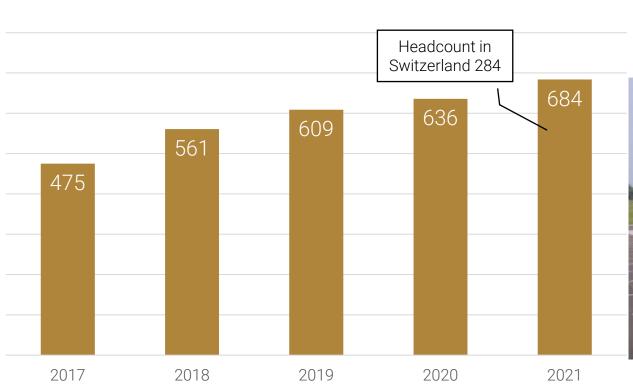


Nextremity HQ, Warsaw (Indiana) Technology Park



### Expansion of the global Medartis team

#### Global Medartis workforce at year-end



With the acquisition of Nextremity Solutions, 87 additional employees will join the Medartis team



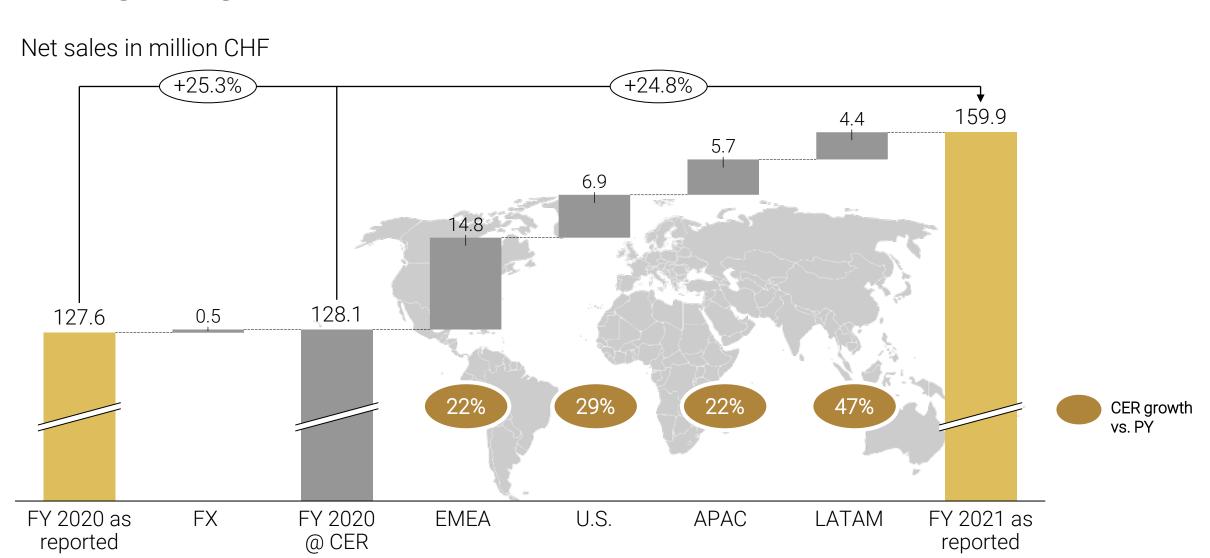


Financial & Business Review

Dirk Kirsten, CFO



### All regions grew >20%



### Regional performance: EMEA & US

	CHF million CER growth	Highlights
52% EMEA	83.4m 21.5%	<ul> <li>Strong performance from Germany &amp; Austria additionally driven by KeriMedical rollout</li> <li>France &amp; UK: strong growth after the summer when the pandemic eased again</li> <li>Successful launch of newly founded Spanish subsidiary</li> <li>Good growth across all distributor markets</li> <li>Strong contribution margin</li> </ul>
19% IIS	30.8m 28.9%	<ul> <li>Strong growth reflects initial investments into US commercial organization</li> <li>Increasing run rates in H2 although headline growth was lower due to a comparatively high baseline in the prior year</li> <li>New customer acquisition through own sales force and independent distributors</li> <li>US IBRA Chapter launched</li> </ul>

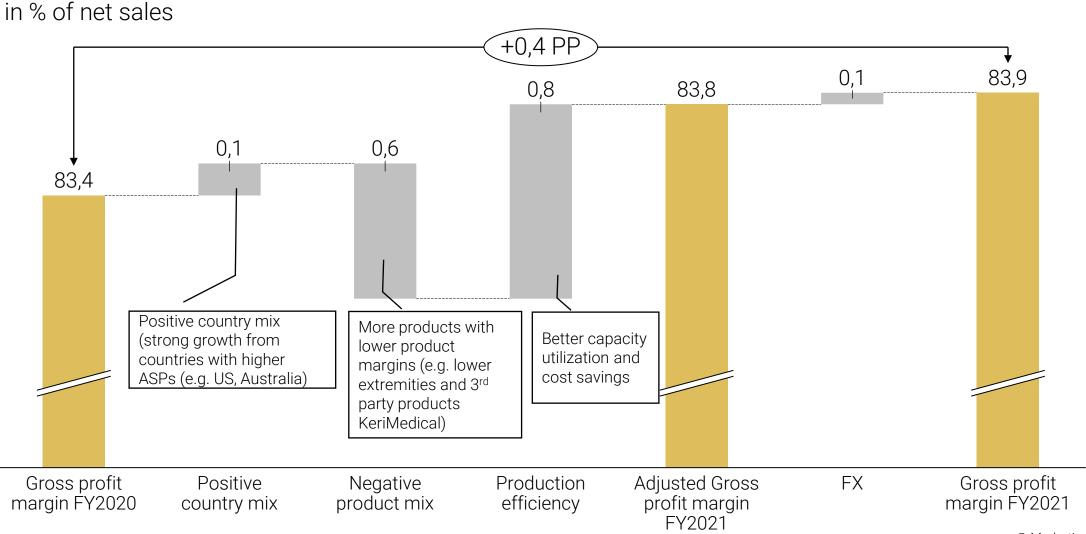
### Regional performance: APAC & LATAM

	CHF million CER growth	Highlights
APAC	32.0m 21.6%	<ul> <li>Australia/NZ: Despite strong impact from pandemic in H2, business reached full-year targets thanks to strong H1 performance</li> <li>Japan: combined growth of direct and indirect business of &gt;35%. Successful implementation of Modus II (CMF)</li> <li>Strong growth in China but remained at a still relatively low level</li> <li>Good growth across all distributor markets</li> </ul>
9% LATAM	13.7m 47.0%	<ul> <li>Strong momentum recovery in H2 after difficult 12 months before within pandemic context</li> <li>Strengthened management team will continue to accelerate growth</li> <li>Some distributor markets still lagging momentum in direct markets</li> </ul>

### Strong segment growth reflects portfolio strategy focus

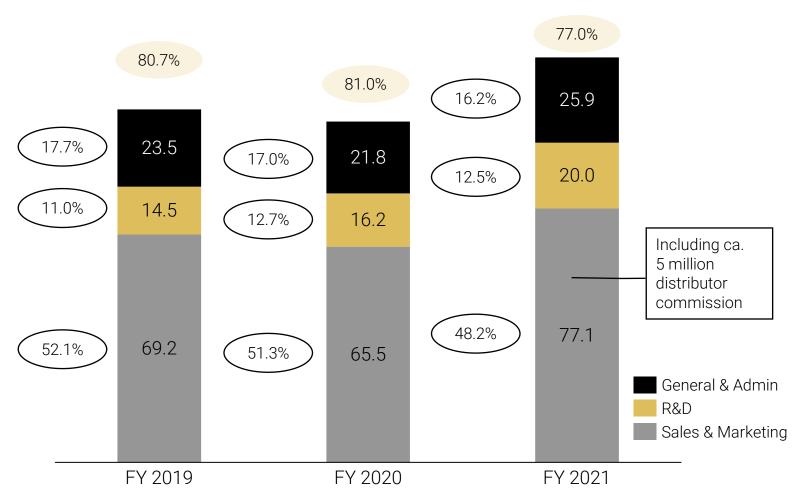
	CHF million CER growth	Highlights
Upper Extremities	112.0m 22.0%	<ul> <li>Strong growth from elbow &amp; shoulders implants, followed by hand &amp; wrist implants</li> <li>Successful launch of KeriMedical</li> <li>Strong growth from cannulated compression screws (CCS)</li> </ul>
15%	24.6m 28.3%	<ul> <li>Substantial growth (&gt;50%) in the US, in JP, France &amp; Brazil</li> <li>Growth in elective procedures partially includes pent-up demand after pandemic</li> <li>Dedicated built-up of lower extremity franchise in the US following the acquisition of NSI</li> </ul>
Lower Extremities  15%  CMF & others <sup>1</sup>	23.2m 35.6%	<ul> <li>Successful roll-out of Modus II. Specifically strong interest from JP</li> <li>Brazil has successfully sold Modus I – life cycle management</li> <li>CMF also supported by CMX digital services, allowing reliable treatment planning and surgical outcome</li> </ul>

### Gross profit margin increased by 0.4%-points



### Operational improvements and cost discipline on OPEX level

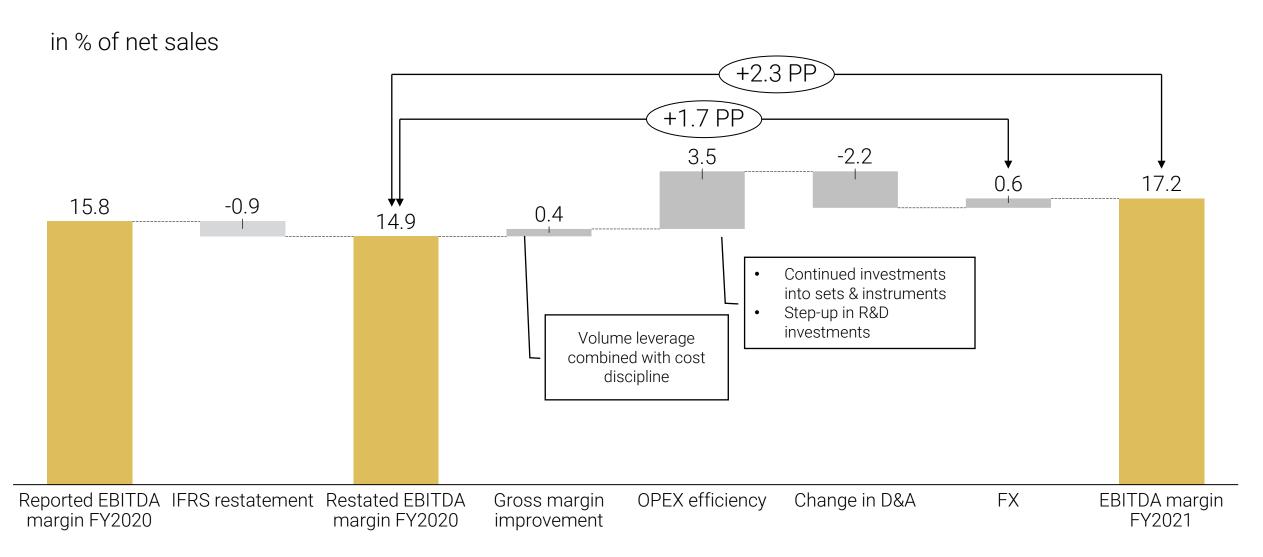
in absolute CHF and % of sales



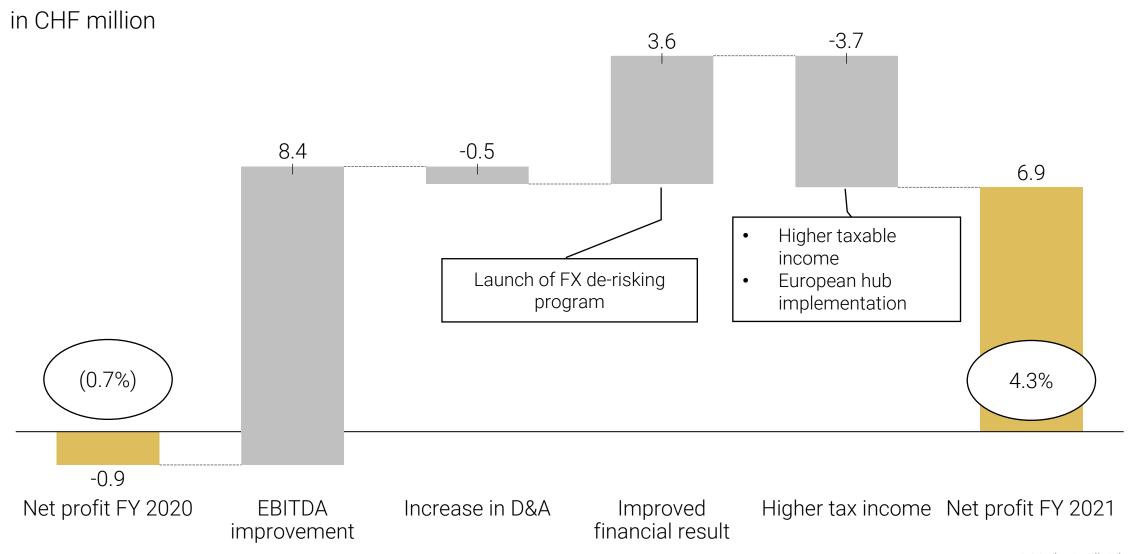
- Improved "OPEX-to sales" ratio due to higher top line and efficient cost management
- Increasing customer activity level after pandemic
- Investments into US organization and new direct countries (JP, Spain)
- Increased investments in R&D pipeline and increased IBRA T&E activities

Percentages in chart above show the relation of the respective expense item to Net Sales (=Opex efficiency). 2019 and 2020 figures are restated to allow better comparison.

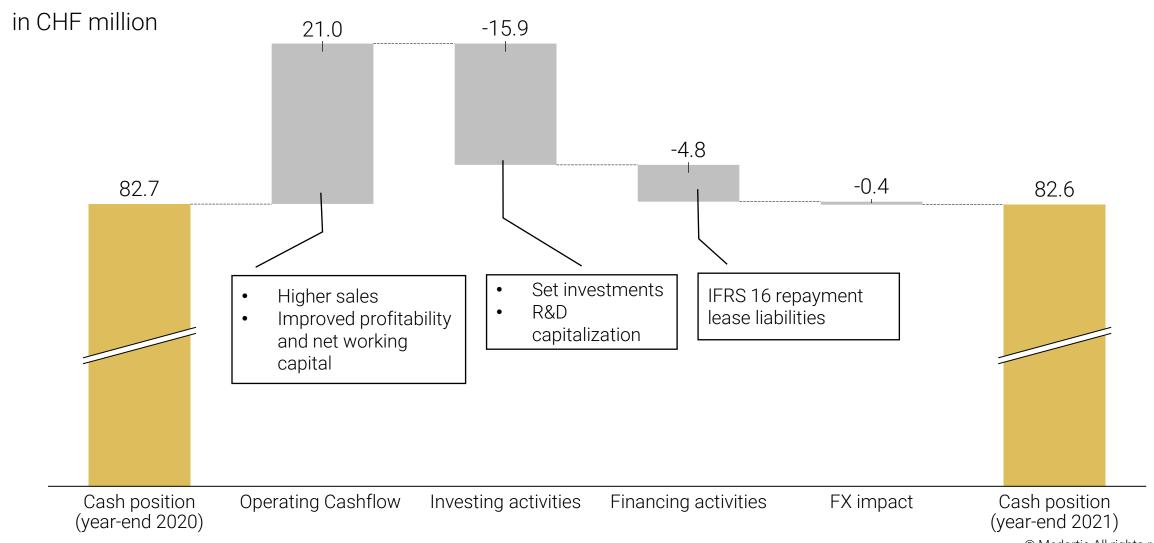
### EBITDA margin improved to 17.2% (+2.3PP)



### Net margin rose to 7 million CHF (basic EPS 0.58)



### Solid cash position (28% of balance sheet total)



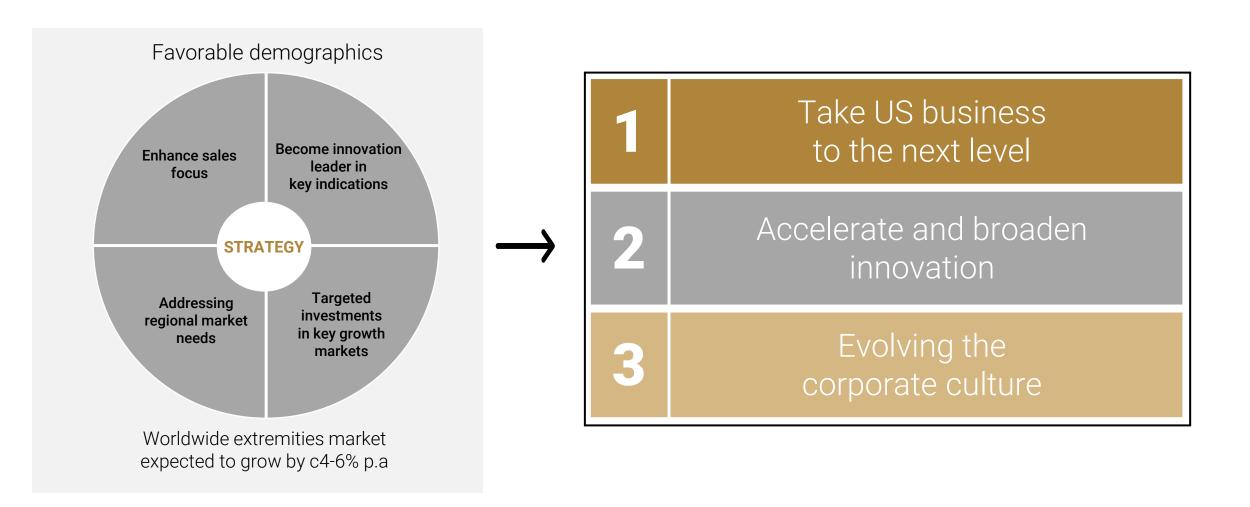


# Strategic Update & key priorities 2022

Christoph Brönnimann, CEO



### Our strategy remains unchanged – Key priorities 2022



### Strengthening of commercial organization with own sales force and independent distributors



#### Sales network

- H2: initiated significant sales force expansion
- Support strong growth momentum & launch of combined product pipeline with the acquisition of NSI

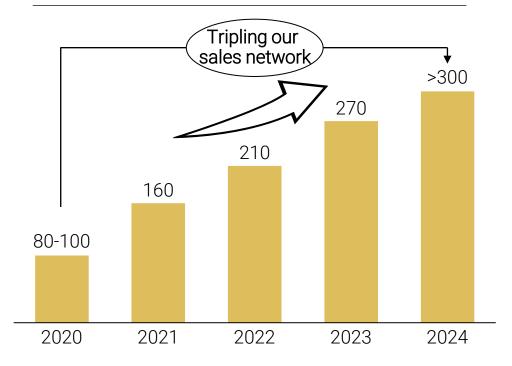
#### Training and education

- Regional IBRA chapter founded, and faculty onboarded
- Close cooperation with global and local KOL's in clinical research and technology validation
- Investments into Training & Education and IBRA courses

#### **Product Development**

- Establish R&D centre with an experienced development team in upper & lower extremities through acquisition of NSI
- Access to a complementary and differentiated product pipeline with key technologies creating significant growth opportunities
- Leveraging the strength of 2 dedicated innovation driven companies

#### Direct and indirect sales representatives



### NSI: Further acceleration of US growth



#### **Strengthens our US business**

Experienced team with strong relationships to US KOL's & design surgeons; strong culture fit

#### Complimentary key technologies

Existing product pipeline is highly complementary to Medartis portfolio and includes key technologies to expand lower extremity portfolio

#### Catalyst for our US extremity business

Additional sales potential of around CHF 150 million by 2028

#### **Cross-selling potential**

Cross-selling potential for Medartis existing screw & plate portfolio. Potential for other markets in a later stage.

#### **US** manufacturing

Access to a second 6,500-square-meter production facility offering production of finished, sterile packaging and single-use kits to scale US growth

# Two complementary businesses

	medartis	<b>Nextremity</b> Solutions*
Scope & Reach	Global presence in more than 50 countries with direct presence in 14 countries	Dedicated development and commercialization organization with a focus on the extremity musculoskeletal space; no direct distribution
DNA	<ul> <li>Swiss manufacturing reputation for 'excellence in precision'</li> <li>Longstanding relationships with surgeon O-US in product development and commercialization activities</li> </ul>	<ul> <li>Proven track record of developing revenue-generating solutions</li> <li>Strong relationship with US design surgeons and industry thought leaders</li> <li>Focus on lower extremity, but teams has &gt;300 industry experience in trauma to build upon</li> </ul>
Founded	1997	2007
Employees	684	87
Product development	Global R&D center	<ul> <li>Proven track record of developing innovative products with over 120 patents</li> <li>Development center to support US specific market needs</li> </ul>
Manufacturing	<ul> <li>3 500 m² highly automated plate and screw production in Switzerland</li> <li>Patient specific drill templates (additive manufacturing)</li> </ul>	New ISO 13485 certified 6 500 m² (69,500 ft²) implant and instrument production incl. prototyping in Warsaw (US)      Medartis All rights reserved   24

### Accelerate and broaden innovation pipeline

#### 2021



5 major launches in 2021, increased market share with new products



Kicked off 9 new product development projects

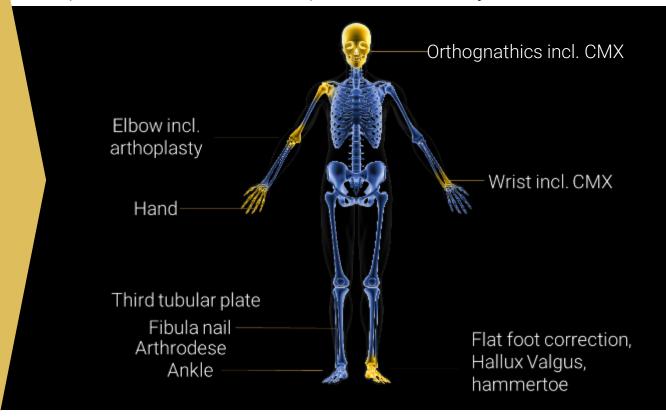


Successful completion of first MDR certification audit



Increased direct surgeon interactions after lockdown periods

Together with NSI, we are aiming for a leading position in the most important extremity indications



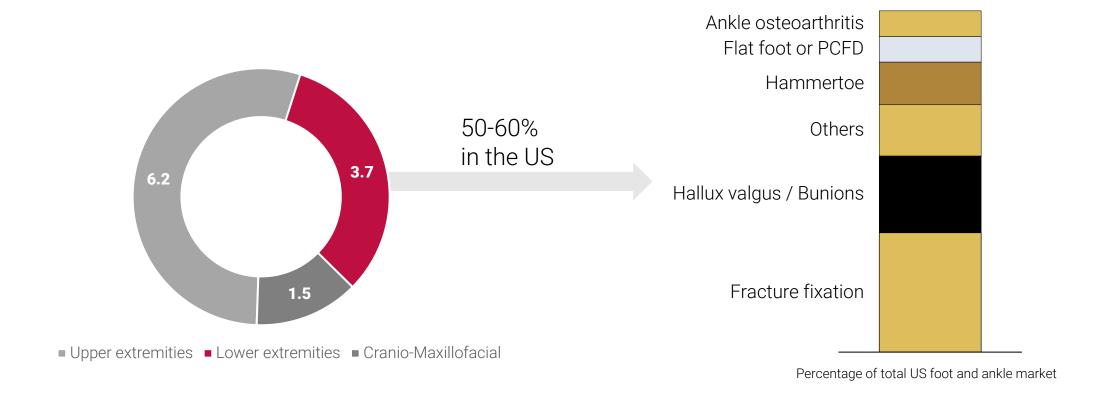
### NSI perfectly complements Medartis pipeline

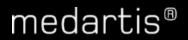
	2022	2023	2024	
Hand & Wrist		0000		Fill minor portfolio gaps and continuously improve & refresh current products. Differentiated solutions to expand indications to osteoarthritis & deformities
Elbow/ Shoulder				Fill some gaps and extend the depth of our portfolio.
Foot &				Completing current plates & screw system Complete Portfolio for Ankle Fusion
Ankle				Differentiating solutions to treat flat foot deformities, Hammertoe, bunions, and 5th Metatarsal Fracture Solution
Total solutions/ Cross Region				Roll out and extend CMX offering, support and complete CMF

### The US market opportunity

Worldwide market segment worth USD 11 bn USD<sup>1</sup>

Breakdown of the USD 2 billion US foot and ankle market<sup>2</sup>





PRECISION IN FIXATION

# Transaction details

Dirk Kirsten, CFO



### Transaction structuring and financing

Purchase consideration	<ul> <li>Total purchase price consideration of up to USD 70 million</li> <li>Thereof an up-front payment of USD 40 million and earn-out payments of up to USD 30m in tranches until 2025</li> <li>Earn-out payments are dependent on the fulfilment of certain performance conditions such as product delivery and commercial performance</li> <li>Structured equity incentives are in place to retain top management and other key employees</li> </ul>
Financial impact	<ul> <li>Expected sales of around USD 150m in year 5 after the initial launch (2028)</li> <li>First product launches to be expected in Q1 2023</li> <li>Acquisition will be supported with significant investment into US commercial platform</li> <li>From 2025 onwards, the acquisition will have a positive effect on the company's profitability</li> </ul>
Approvals and timing	<ul> <li>Transaction is expected to be completed in H1 2022; no anti-trust or other approvals required</li> <li>Integration of NSI into existing Medartis processes and infrastructure until end of 2022</li> <li>Complementary management skills; strengthens combined team</li> </ul>
Financing	<ul> <li>Initial payment can be fully funded out of existing cash</li> <li>Future milestone payments only due if milestone and performance become realized – can be financed intrinsically</li> <li>Additional financing options considered</li> </ul>



PRECISION IN FIXATION

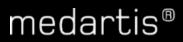
# Outlook 2022

Christoph Brönnimann, CEO



### Full-year guidance 2022 (barring any unforeseen circumstances)

- Although the timing of a full recovery from the pandemic is still uncertain in some geographies, Medartis expects the business environment to continue to improve and most economies to return to more normal business conditions in the coming months.
- Based on these assumptions and excluding the NSI acquisition and currency effects, Medartis anticipates organic sales growth (CER) of around 20% in 2022 and an improvement of the underlying<sup>1</sup> EBITDA margin of approximately 1 PP.
- The new NSI pipeline products are projected to generate annual sales of around USD 150 million in year 5 after the initial launch. For 2022, the planned investments in connection with the NSI acquisition will temporarily reduce the EBITDA margin by 5-6 PP. After 2022, profitability will improve and from 2025 onwards, the acquisition will have a positive effect on the company's profitability.

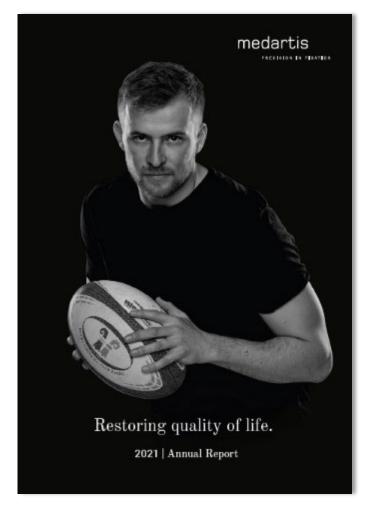


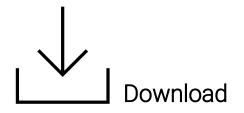
PRECISION IN FIXATION

Q&A



### Annual Report 2021 incl. sustainability and remuneration section now available for download







	Product Name	Indication	Berefit	Portfolio relevance
	TOUGHP dual mobility thumb proethesis	Upper Extremides (Harrs()	Qual mobility trapectomeraceapail provinests for the treatment of risearth rose (primit on the hard to significant). He was the rose (primit on the hard to significants) higher trans in order plans). 144 prosoble combinations to fit the patient's associated on the restoration to the patient's associated with the policitar dark (in presentation), and detund we autoanness in terms of mobility and strength.	Unique acturion to improve mobility in the insularment of arthreta
	Ande Trauma System	Lower extremities	Comprehensive system offering 360 degree treatment around the calculation for complex put complex fractions of the calculation for complex put complex fractions of the calculation of t	Rey system to strengthen position in lower extremities
1/1	Keri Fuse* (Intramedulary arthodesis device)	Upper Funernities (Hand)	Optimal modularity with a fit tailored to the potiers's enature.  The implant consists of super-claric sitinal and is startle packed.	New meanment absenceive addressing the growing market of degenerative flager joint discusses
TIN TO	APTUS Minimal Invasive Distrat Radius Plate	Upper Extremities (Wrist)	Silm place design allows for minimally invasive insurion and foution. Specifically designed alming device helps to insert and position the plate provides guidance when inserting the proximal someon.	Howelty, supporting our strong market position in the distal radius indication; exceeds our offering for minimally investigator and
1	CRACK WIN to B.	Upper Enthernides (Wrist and Poreann)	GMX Wheat & Forecast realisms constant—made devices such as surgical guides and 3D bone mode is as part of the CRXS control.  The specific design of the custome-made products and their usage in the UR help to achieve a more predictable success.  The web-boned plantown is easily accessible or all stores.	Product immovation, key to support complex patient-apachs indications in the treatment of the detail radius.
A.	OMC Fusion Place	Upper Extremities	Stable construct Several options for compression of the fusion site K-week holes for profusation of the pluts Foodman recent placement of the transfering COS server	Additional treatment options for DMO-1 casecarthritis

### Upcoming investor events

Date	Event	Broker	Destination
07 March	2021 full-year results publication		
08 March	Roadshow	Credit-Suisse	Zurich
09 March	Virtual roadshow	Credit-Suisse	US
09 March	Virtual roadshow	Bryan Garnier	UK, France, Germany
20 May	Reverse roadshow	Mirabaud	Basel
15 March	AGM invitation		
28 March	AGM registration deadline		
06 April	Annual General Meeting 2022		Written
16 August	2022 H1 results publication		
14March 2023	2022 full-year results publication		



investor.relations@medartis.com Investors:

Journalist: corporate.communication@medartis.com

### Key financials FY 2019 - FY 2021

Restated figures in CHE million

in CHF million			
	FY 2019	FY 2020	FY 2021
Net Sales	132.8	127.6	159.9
Growth vs. PY in %	n/a	-3.9%	25.3%
Growth vs. PY in CER %	n/a	1.2%	24.8%
Gross Profit	113.3	106.5	134.1
Margin %	85.3%	83.4%	83.9%
Operating Expenses	107.2	103.4	123.1
Margin %	80.7%	81.0%	77.0%
Operating Result (EBIT)	6.1	3.1	11.1
Margin %	4.6%	2.5%	6.9%
Depreciation & amortization	13.0	15.9	16.4
EBITDA	19.0	19.0	27.4
Margin %	14.3%	14.9%	17.2%
Financial result	-3.4	-5.8	-2.8
Income taxes	-1.2	2.3	-1.4
Net Profit	1.5	-0.3	6.9
Margin %	1.1%	-0.2%	4.3%
Free Cash flow <sup>1</sup>	-10.4	-10.2	5.1
Headcount	609	636	684

<sup>&</sup>lt;sup>1</sup> Free Cash flow = Operating Cashflow - Cashflow from investing activities

### The combined Nextremity team combines over 3 centuries of Medtech experience and will now partner with us in growing our US business



Rod Mayer President & CEO



Chris Cook COO



Dan Stichter CFO



Dave Temple VP Marketing & Communications



Ryan Schlotterback CTO



Travis Christman VP Quality & Regulatory

- Fully aligned corporate values
- Both companies are:
- innovation- and precision-focused
- work intensively with design surgeons
- focused on surgical solutions for extremities.
- By pooling our resources, we will be a more exciting company for our employees, attract more talents and be a more resourceful partner for our surgeons

## Current Medartis portfolio for lower extremities

Hallux Valgus/ 1 Rigidus	Charcot Foot 2	Fracture Fixation 3	Flatfoot 4	Toe <b>5</b> deformities
Hallux Valgus		Ankle Fracture		
<ul> <li>CCS/headed CCS 2.2/3.0</li> <li>2.8 TriLock TMT-1     Fusion Plate</li> <li>2.8 TriLock TMT-1 Fusion     Plate Plantar</li> <li>Akin All-In-One Staple</li> </ul>	<ul> <li>3.5 Medial column Fusion Plates (in LR)</li> <li>5.0/7.0 CCS/headed CCS</li> <li>2.8 &amp;3.5 TriLock Wing Plates</li> </ul>	<ul> <li>2.8/3.5 Distal Tibia plates, Medial &amp; Anterolateral</li> <li>3.5 Distal Tibia , T&amp;L plates</li> <li>2.8/3.5 Distal Fibula Plates, Lateral</li> <li>2.8 TriLock Distal Fibula Plates, Straight + Standard</li> </ul>	<ul> <li>3.5 Calcaneus Step plates (in LR)</li> <li>3.5 LCL Plates (in LR)</li> <li>3.5 Wedges (in LR)</li> <li>2.8 C- Plate (in LR)</li> <li>2.8 Wedges (in LR)</li> <li>4.0/5.0/7.0 CCS/headedCCS</li> </ul>	<ul> <li>2.0 SpeedTip C Snap Screw</li> <li>2.0, 2.8 SpeedTip C</li> <li>CCS/headed CCS 2.2/3.0</li> </ul>
Hallux Rigidus		Forefoot Fracture		3
<ul> <li>2.8 TriLock MTP Fusion Plate</li> <li>2.8 TriLock MTP Revision Plate</li> </ul>		<ul><li>Aptus Foot 2.0/2.3</li><li>APTUS Foot 2.8</li></ul>		3
		Midfoot Fracture		2 4
		<ul><li>APTUS Foot 2.8</li><li>2.8 &amp;3.5 TriLock</li><li>Wing Plates</li></ul>	5	
		Calc Fracture		
		<ul><li>3.5 Calcaneus Plates</li><li>5.0/7.0 CCS/headedCCS</li></ul>		

