

## Executive Management Board

### Inge Maes

**Belgian citizen (born 1976)**

**CHRO (Chief Human Resources Officer)**

**Member of the Executive Management Board (EMB) since 2024**

#### Key attributes:

Inge Maes enriches the Medartis Executive Management Board with her leadership skills, charismatic personality, and broad experience in various roles in the pharmaceutical industry. Throughout her career, Inge has demonstrated the ability to foster a collaborative and inclusive environment and design and implement organizational strategies. Inge aligns herself perfectly with the five Medartis core values. She firmly believes that superior results can be achieved by fostering an open learning culture that unlocks people's talent and develops personal growth in a purpose-driven organization.

#### Career highlights:

Inge's professional journey began with various positions in clinical development at Novartis, where she leveraged her scientific expertise. Her curiosity to understand what makes people and organizations thrive, led her to join the HR department in 2008, where she assumed international positions with increasing responsibility. She has led culture transformation projects and talent development initiatives at Novartis and Sandoz and she was a member of both the Sandoz Executive Committee and the Novartis People & Organisation Leadership Team.

#### Qualifications:

With an educational background in veterinary science (Doctor of Veterinary Medicine), Inge successfully transitioned into the field of pharmaceutical clinical development and Human Resources. Her commitment to personal and professional growth is evidenced by her attainment of an Executive Master in Coaching and Consulting for Change from INSEAD in France.